

Scale up. Stay human.

surge[™]



AGILE GPS[™]

ALIGN, NORMALIZE & MANAGE AGILE MASTERY AT SCALE

If you've made the strategic decision to scale Agile execution capabilities across your development teams, then you're aware that few coaches share a common framework for driving cross-team Agile mastery in a consistent, repeatable fashion. You're also likely struggling under the weight of executive expectations of objective proof that teams are benefiting from an investment in Agile training and coaching. Even worse, qualified Agile coaches are in short supply.

NORMALIZE AND TRACK AGILE MASTERY ACROSS TEAMS

Gear Stream has normalized team data from more than 300 successful Agile team transitions and used this data to codify an Agile mastery model comprised of seven distinct discipline areas. Each of these areas includes both formal practices and informal behaviors. Together, these practices and behaviors represent the specific ways in which Agile teams move from early, awkward introduction to high-mastery Agile execution.

The Seven Key Agility Disciplines Are:

- **Collaborating** - Ensuring the team works well together
- **Defining** - Identifying the needs of the user
- **Planning** - Translating user needs into an overall plan
- **Tracking** - Monitoring the actions of the team
- **Developing** - Developing a working solution
- **Testing** - Ensuring the solution meets the user's needs
- **Releasing** - Automated test/build and rapid deployment

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Consistency, Visibility, and Proactive Management

Gear Stream's mobile, Web-based Agile GPS, designed to normalize coaching across teams, provides maximum value for your training and coaching investment. Take advantage of your organization's culture and management's on-the-ground experience. Gear Stream's GPS+ Remote Coaching enables rapid transfer of knowledge and increases Agile capacity by teaching managers to be observers.

Data-driven and Fact-based Agile GPS Forges a Unified Organization

Agile coaches can optimize their time with teams by concentrating on areas where there is the greatest need for improvement. This model allows Coaches to increase their productivity by allowing for a broader scope of engagement and enabling them to work across teams in partnership with other coaches.

A Mobile App for a Mobile Workforce

Agile coaches don't work tethered to a desk... instead they work alongside teams, often

facilitating, observing, and moving between two or three teams. This kind of mobile engagement requires mobile tools. Having a model for Agile mastery does little good if we don't make it easy for coaches to collect the data on team behaviors on the fly. With the Agile-GPS, coaches can easily capture data without burdensome administration required by other methods.

Agile GPS Model

With an Agile team mastery model, it is now possible to observe and track all the necessary disciplines that represent Agile capability and mastery. By equipping all coaches with a uniform tracking model, it's possible to align team capabilities, set the course for transformation, and around a common set of Agile execution capabilities.

For more information on Agile GPS or Gear Stream's other products or services, contact us at 800-935-1420 or www.gearstream.com

